



**british
columbia
lacrosse
association**

2009-2010

OPERATING POLICY:

OFFICIALS

Revised October 2009

B.C. LACROSSE ASSOCIATION

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BRITISH COLUMBIA LACROSSE OFFICIALS ASSOCIATION

REGULATION 1: OBJECTIVES

- 1.01 To improve the level of officiating by:
- Providing workshops and clinics, both theoretical and technical;
 - Making teaching aids available;
 - Registering all officials in British Columbia with the B.C. Lacrosse Association;
 - Conducting Disciplinary Hearings and investigations for BCLOA membership; and
 - Conducting regular evaluations every officiating season.
- 1.02 To improve the game of lacrosse by:
- Promoting good fellowship amongst Association members;
 - Promoting and maintaining high standards of relationship with Association members, officials and coaches of the various levels of teams and leagues with whom the BCLOA shall make its services available;
 - Providing opportunity for input concerning the rules and regulations involved in the “calling of the game”; and
 - Upholding the rules according to the most current Canadian Lacrosse Association rulebook and the most current ILF rulebook with the only exception being those rules changed or permitted by the Minor Directorate, Senior Directorate or Field Directorate.

REGULATION 2: JURISDICTION

- 2.01 The jurisdiction of this organization shall extend to all organized lacrosse within the Province of British Columbia as described in the BCLA Constitution and By-Laws.
- 2.02 This organization shall provide information regarding referees to the Provincial Convener and District Directors for all playoffs, and to League Presidents, Head-Referees or associations for league and exhibition games within the Association. Should any referee solicit, or accept an assignment, to officiate in any game of a non-affiliated association, league or club within the jurisdiction of this organization without approval, then such official shall be subject to disciplinary action.
- 2.03 No referee shall be permitted to referee in games outside the province of British Columbia without a request in writing and approval of this organization.

REGULATION 3: ORGANIZATION

- 3.01 a) The Executive Committee of this organization will be elected annually at the BCLOA Special Session, and shall be comprised of:
- i) Chair
 - ii) Vice Chair - Senior
 - iii) Vice Chair - Minor
 - iv) Vice Chair – Men’s Field
 - v) Vice Chair – Women’s Field
 - vi) Secretary
 - vii) Immediate Past Chair
- b) All officers shall be elected by secret ballot at the BCLOA Special Sessions.
- c) In the event that there is but a single nominee for an office, the secretary shall cast one vote for such nominee.

d) The Chair, Vice Chair – Women’s Field, and the Secretary shall be elected for two-year terms in odd-numbered years. The Vice Chair – Minor, Vice Chair – Senior, and the Vice Chair – Field shall be elected in two-year terms in even-numbered years.

e) The Immediate Past Chair, upon election of a new Chair, shall be appointed to serve a term of two (2) years, to act as an advisor to the new Executive Committee of the BCLOA.

f) In the event that a member of the executive of the BCLOA is not able to complete his/her duties or is compelled to resign, the remaining members of the executive will appoint a replacement who will serve until an election can be held at the next Special Session of the BCLOA.

g) The operating committee of the BCLOA shall consist of the Executive Committee and the following additional members as appointed by the Executive Committee of the BCLOA:

- i) Minor Zone Co-ordinators
- ii) Senior Zone Co-ordinators
- iii) Master Learning Facilitator
- iv) Minor Clinicians
- v) Senior Clinicians
- vi) Field Clinicians
- vii) Female Box Co-ordinator
- viii) Lower Mainland Co-ordinator
- ix) Assistant Minor Zone Co-ordinator

3.02 The BCLOA shall be under the leadership of the Chair who will be responsible for directing the duties of the Executive and Operating Committees to obtain the objectives of the BCLA and attain continuity of refereeing throughout the Province.

3.03 Any Vice Chair who fails to comply with their assigned duties will be replaced by appointment. It will be the responsibility of the BCLOA Chair, in conjunction with the BCLA Vice President - Operations, to appoint a new Vice Chair for that section for the remainder of the term. In the event that a Vice Chair is temporarily unable to fulfill any required duties, the Vice Chair may appoint a designate to act on his/her behalf.

3.04 The duties of the Vice Chairs are as follows:

a) Vice Chair - Senior

Will liaise with all member groups to ensure that there is proper recruitment, training and continual excellence in officiating. Will liaise with the Chair and perform all duties that are assigned, including evaluating and grading all Senior officials, with assistance from the assigned evaluators. The position and duties of the Senior Allocator will fall under the leadership of the Vice Chair - Senior. Will assist the Vice Chair - Minor in the training of Minor level officials who show skills and knowledge so that they are encouraged to graduate to the Senior level when the qualifications defined in Appendix One are met. Will provide a monthly written summary to the BCLOA Chair by the third Monday of each month (January - September). Will act as a liaison regarding CLA issues, and will inform BCLOA members of officiating issues through written communication.

b) Vice Chair - Minor

Will liaise with all member groups to ensure that there is proper recruitment, training and continual excellence in officiating. Will liaise with the Chair and perform all duties that are assigned. Will be in contact with the Minor Association Head Referees frequently throughout the year. Will attend Minor Directorate meetings as required and provide a monthly written summary to the BCLOA Chair by the third Monday of each month (January - September). Will assist Minor Association Head Referees, when requested, with evaluations throughout the playing season to

ensure all minor officials are evaluated. Will correlate the evaluations and grading of all Minor officials so that proven, qualified officials are used for championships and tournaments throughout the Province. These evaluations are to be used in conjunction with the Head Referees Provincial Qualifications Lists. Will be responsible for the assignment of officials at Provincial Championship Tournaments.

c) Vice Chair – Men’s Field

Will liaise with all member groups to ensure that there is proper recruitment, training and continual excellence in officiating that is required at the respective levels. Will liaise with the Chair and perform all duties that are assigned. Will assist and correlate all evaluations of all officials to ensure that proven, qualified officials are used in tournaments and championships throughout the Province. Will also be responsible for selecting the officials for National Championship Tournaments, International Tournaments where B.C. officials are requested or required, and for making recommendations to the CLA for officials to participate at World Championship tournaments. Will provide a monthly written summary to the BCLOA Chair by the third Monday of each month (Jan-Sept).

The British Columbia Field Lacrosse Officials Association shall be under the jurisdiction of the BCLOA Vice Chair - Field.

d) Vice Chair – Women’s Field

Will liaise with all member groups to ensure that there is proper recruitment, training and continual excellence in officiating that is required at this level. Will liaise with the Chair and perform all duties that are assigned. Will assist and correlate all evaluations of all officials to ensure that proven, qualified officials are used in tournaments and championships throughout the Province.

e) Female Box Co-ordinator

Appointed for a term of no less than two years. Will liaise with all member groups to ensure that there is proper recruitment, training and continual excellence in officiating. Will co-ordinate the training and supervision of participating minor referees in the female box sector; and to co-ordinate communication, as necessary, with minor head referees. Will assist minor association head referees with evaluations and training of officials in Female Box Lacrosse.

f) Minor Zone Co-ordinator

Appointed for a term of no less than two years. Responsible for assisting association head referees within their zone, with the training, recruitment and retention of minor referees. Responsible for investigating disciplinary matters that arise concerning minor officiating that takes place within their zone. Results of this investigation shall be forwarded to the Vice Chair – Minor for further action. Responsible for evaluating those referees within their zone that are nominated for provincial championships and/or Summer Games. Details of these evaluations shall be forwarded to the Vice Chair – Minor. Required to attend all BCLOA minor zone and Operating Committee meetings.

g) Assistant Minor Zone Co-ordinator

Appointed for a term of no less than two years. Responsible for assisting association head referees within their appointed region, with the training, recruitment and retention of minor referees. Responsible for investigating disciplinary matters that arise concerning minor officiating that takes place within their region. Results of this investigation shall be forwarded to their Minor Zone coordinator and the BCLOA Vice Chair – Minor for further action. Responsible for evaluating those referees within their region that are nominated for provincial championships and/or Summer Games. Details of these evaluations shall be forwarded to the Vice Chair – Minor. Required to attend all BCLOA minor zone and Operating Committee meetings. Will liaise with their Minor Zone Coordinator and perform all duties that are assigned.

h) Lower Mainland Co-ordinator

Appointed for a term no less than two years. Responsible for assisting association BCLOA Zone Co-ordinators and head referees within the Lower Mainland Commission (Zones 3,4,5) with the training, recruitment and retention of minor referees. Will assist the BCLOA Vice Chair – Minor in the co-ordination of BCLOA activities within this region. Will act as a liaison between the BCLOA and the Lower Mainland Minor Lacrosse Commission and will represent the BCLOA at meetings of this Commission. Will assist in the evaluation of referees within this region that are nominated for provincial championships and/or Summer Games. Details of these evaluations shall be forwarded to the Vice Chair – Minor. Required to attend all BCLOA minor zone and Operating Committee meetings.

i) Senior Zone Co-ordinator

Appointed for a term no less than two years. Responsible for overseeing senior officiating within their zone. Responsible to liaise between senior officials within their zone and the Operating Committee of the BCLOA.

j) Master Course Conductor

Appointed/ratified by the CLA for a term no less than three years. Responsible for training Level 1-2 and Level 3-5 referee clinicians. Responsible for updating all training and technical materials for referee instruction. Required to attend CLA meetings as necessary.

k) Minor Clinicians

Appointed for a term no less than two years. Responsible for conducting minor official training clinics and subsequent certification of minor officials. Responsible for assisting the Master Learning Facilitator with the updating of course materials for minor referee instruction.

l) Senior Clinicians

Appointed for a term no less than two years. Responsible for conducting senior officials clinics and subsequent certification of senior officials.

m) Field Clinicians

Appointed for a term no less than two years. Responsible for conducting field officials clinics and subsequent certification of field officials.

- 3.05 An allocator for Senior Box shall be elected by the Senior Box Officials prior to the start of regular season play.
- 3.06 All records/information obtained or developed during the elected/appointed season becomes the property of the BCLOA and must be handed over to the newly elected BCLOA.

REGULATION 4: MEMBERSHIP

- 4.01 All officials (Senior, Minor, Men's Field, Women's Field) will be registered with the BCLOA and will follow the regulations in this Operating Policy.
- 4.02 All officials used in Provincial/National Playdowns/Championships must agree to a Criminal Record Check.
- 4.03 To be an active member of the BCLOA, an official must:
- a) attend an officiating clinic or refresher course prior to the start of regular season play, and satisfy the specific requirements pursuant to their sector and levels;
 - b) have paid the BCLA/BCLOA registration fees.
 - c) All outstanding fines must be paid prior to registration as an official each season.

- 4.04 All members of the BCLOA have the privilege of voting at the BC Lacrosse Officials Association Special Session held each year.
- 4.05 All members of the BCLOA are entitled to insurance coverage, as outlined in the BCLA Operating Policy: Section 6.
- 4.06 Each member will receive a CLA National Officiating Certification Program (NOCP) card once the officiating level applied for is successfully achieved. The certification requirements are outlined in Appendix One.
- 4.07 All minor associations will be represented by a Head Official/Referee, who shall attend scheduled minor officials meetings. Failure to attend such scheduled meetings will result in a fine. For zones outside of the Lower Mainland, they may be represented at the scheduled meetings by the BCLOA minor zone representative. Zone representatives may carry proxy votes from their associations.

Fine Guidelines as follows:

1 st meeting missed	\$25.00 fine
2 nd meeting missed	\$35.00 fine
3 rd meeting missed	\$60.00 fine
Additional Meetings Missed	\$60.00 fine
Special Session Missed	\$100.00 fine

Note: This is per BCLA fiscal year. Any fines not paid could result in club being declared not in good standing.

REGULATION 5: GAME ASSIGNMENT GUIDELINES

- 5.01 All persons officiating a sanctioned game must hold a valid and current NOCP card and submit to a physical fitness examination on the recommendation of the Evaluator.
- 5.02 For officials to qualify to officiate in league post-season playdowns and provincials (from Intermediate B to Senior A only), the official must have officiated a minimum of 10% of the league's regular season games.

Where a league's regular season games are played in multiple locations (i.e., Vancouver Island vs. Lower Mainland) an official must have officiated a minimum of 10% of the league's regular season games which were played within the official's home geographic area.

Further, the official must, through the evaluation process, be deemed capable of officiating in post-season at that level and the appointment of all officials must be approved by the BCLOA Vice Chair – Senior.

- 5.03 An official shall not referee a sibling, parent or immediate relation involved in a game at all levels except in extenuating circumstances, and agreed to by both teams. Both coaches must sign the top of the scoresheet to verify agreement prior to the start of the game.
Note: Exemption for Field Lacrosse due to low numbers of officials. Will be reviewed on a yearly basis.
- 5.04 Officials are eligible to participate in two (2) National Championships in the current playing season with only one (1) National Championship being on the floor. This would not preclude someone from being Referee-in-Chief (RIC) at another National Championship (one as an administrator and one as a participant).
Note: Exemption made for Field. Will be reviewed on a yearly basis.
- 5.05 Referee-in-Chief (National Championships held in B.C.)

The BCLOA Executive Committee will provide three names to the league that is involved in the national championship and the league has input as to who they feel would be the best person to be the RIC.

When the RIC is decided upon by the BCLOA executive committee, the BCLOA chair will send the name to the BCLA executive for ratification. If the RIC is approved by the BCLA executive, the name will be sent to the CLA for final approval.

- 5.06 All officials game assignments in all senior directorate lacrosse games shall be allocated by the BCLOA Senior Allocator. This will include all exhibition, league, playoff and provincial games.
- 5.07 Responsibility for league, playoff and exhibition game schedules shall be as follows:
- a) For conflict and/or rescheduled games, the commissioner shall notify the appropriate allocator at least 72 hours prior to the date of the new game.
 - b) For all playoffs, the commissioner shall provide a schedule of games to the appropriate allocator at least 72 hours prior to the date of commencement of games.
 - c) It is the responsibility of the commissioner to contact the appropriate allocator giving a minimum of 72 hours notice of exhibition games.
 - d) It is the responsibility of the commissioner to contact the appropriate allocator giving a minimum of 72 hours notice of a game cancellation. Teams will be assessed for officials fees should the team manager fail to notify the commissioner or cancel a game with less than 24 hours notice.
- 5.08 All minor and senior officials are to be available to officiate at all qualified levels, as assigned by the Senior Allocator or Association Allocator. Any refusal to work at various levels may result in suspension of the official and shall be reviewed by the Vice Chair and/or Discipline Committee.
- 5.09 No Minor or Senior official shall have more than three (3) league, tournament, exhibition or playoff games assigned to that official per day. Should a Minor or Senior official be assigned three (3) games in a day, two (2) of which may be consecutive, the official must have at least a one-game break between any of the assigned games. The assigned games would be when they are required to be one of the on-floor officials for a box game or one of the on-field officials for a field game. An exception to this would be if the official, along with the officials on-floor duties (for box) were to operate the offensive thirty-second clock or in field, an official assigned to be a CBO.
- 5.10 For Minor Box Lacrosse only, during all league and post season play, visiting teams may not bring a referee from outside the home team's association without prior consent from the home association obtained at least forty eight (48) hours in advance of the scheduled game time. If consent is granted, visiting teams may contact their local head referee or BCLOA minor zone coordinator to have a referee assigned. Visiting teams that bring a referee to a road game will be responsible for that referee's game fees and any appropriate travel expenses. Under NO circumstances may team personnel choose or contact referees on their own. Referees who accept a game assignment offered directly from a team may be subject to disciplinary action.

Note: Home associations are under no obligation to accede to requests of this kind and may decline. Note also that in some regions, referee assignments for zone play downs are made directly by the BCLOA Minor Zone coordinator.

REGULATION 6: DUES

- 6.01 Dues covering regular memberships for each year shall be payable at the time of attending the carding clinic. Dues for recognized referees transferred to British Columbia are payable at the time of application for membership to this organization.
- 6.02 The dues are as outlined in the BCLA Operating Policy, Appendix B: BCLA Fee Schedule.

REGULATION 7: FEES AND EXPENSES

- 7.01 Fees and expenses for playoff games are as outlined in the BCLA Operating Policy, Appendix B: BCLA Fee Schedule.
- 7.02 Provincials: The BCLOA, with input from the BCLOA Vice Chairs (Minor, Senior and Field) Head Referees, Zone Coordinators and Evaluators shall appoint qualified officials for all Provincials. The expenses to send qualified officials to other zones shall be included in the BCLOA Annual Budget. These costs will include transportation and accommodation of the officials (least cost). Accommodation, travel and per diem for the BCLOA Vice Chair – Minor, Senior and Field or Designate, upon approval from the BCLOA chair.
- 7.03 Senior Box Allocator: Payment to these positions will be included in the BCLOA Annual Budget.
- 7.04 Nationals: The expenses to send qualified officials to the nationals shall be included in the BCLOA Annual Budget. These costs will be for transportation only.

REGULATION 8: DISCIPLINE & CONDUCT COMMITTEE

- 8.01 The BCLOA Chair shall form Discipline and Conduct Committees as required, and shall appoint committee members to carry out necessary investigations and render disciplinary action recommendations to the Chair.
- 8.02 The Executive Committee shall compile a list of nine (9) people from which the Chair will draw to form Discipline and Conduct Committees.
- 8.03 Three (3) members from this list shall serve as the Committee for any given disciplinary act that falls under the auspices of the BCLOA. Committee members must be neutral; no person from the list shall participate on a Committee if the issue involves the person's own Association/Club or if the issue involves a relative.

REGULATION 9: CONDUCT & DISCIPLINE

- 9.01 It shall be the duty of every member of this organization to display a conduct at all times that furthers the best interests of the membership, that assists fellow members wherever possible to improve the standard of officiating and that ensures the respect of all participants and fans.
- 9.02 Any negligence by an official in his/her duties shall be thoroughly investigated by the Discipline and Conduct Committee who shall report and recommend to the Chair of the BCLOA the action to be taken
- Violation of any of the following shall be subject to disciplinary action:**
- 9.03 Suspicion of being under the influence of alcohol and/or illegal drugs when reporting for official BCLOA duties. **(Must be forwarded to BCLOA.)**
- 9.04 Failure to report for any assignment without sufficient excuse when properly notified. Excuse must be legitimate and those found not telling the truth shall be suspended until the Discipline and Conduct Committee completes an investigation. (May be handled locally in minors)
- 9.05 Exhibiting a pattern of tardiness to game assignments. (May be handled locally in minors)
- 9.06 Engaging in and/or provoking controversial discussions (including swearing, verbally abusing, threatening or racial abuse) with coaches, officials, players, parents or spectators. (Initial incident may be handled locally in minors, subsequent incidents for same official must be forwarded to

BCLOA.)

- 9.07 Manhandling of players. (Must be forwarded to BCLOA. All complaints must be on association letterhead and signed by the President and coaches of the association team.)
- 9.08 Failure to complete game reports when required. (May be handled locally in minors.)
- 9.09 Verbally or otherwise threatening to withdraw officiating services. (Must be forwarded to the BCLOA.)
- 9.10 Continuously failing to officiate according to the CLA/ILF Rule Book, its interpretations and BCLA amendments. (May be handled locally in minors.)
- 9.11 Failure to dress in accordance to Regulation 11. (May be handled locally in minors.)

Disciplinary actions arising from failure to comply to the Conduct of an Official

- 9.12 The following constitute a guideline for disciplinary actions to be used within a Zone.
 - a) restricted activity:
 - i. no game assignments with team or teams in question,
 - ii. no game assignments within the Division / Calibre in question, or
 - iii. limited game assignments over a period of time;
 - b) probation / monitoring:
 - i. close monitoring at subsequent games or over a period of time,
 - ii. evaluations at subsequent games or over a period of time,
 - iii. additional training and/or counseling;
 - c) suspension from officiating:
 - i. in the event the case is to be raised to the BCLOA, immediate suspension may occur until an investigation takes place;
 - d) finer:
 - i. For minor associations, should they find an official developing a history of tardiness or absence, the association can impose fines or sanctions against the official at the discretion of their head referee.
 - ii. All senior referees shall provide 24 hours notice for cancellation of prescheduled games. Any senior referee who does not provide the proper notice may be fined two (2) game fees determined by the calibre of the game cancelled (at the discretion of the Vice Chair – Senior).
 - iii. officials threatening to withdraw services shall be fined between \$60.00 and \$100.00 per official, depending on the division from which services were going to be withheld,
 - iv. Failure to dress in accordance to Regulation 11 will be subject to a \$50.00 fine. Only one warning will be given in writing, then the fine.
 - v. Failure by a referee to report to a game assignment (no show) will be dealt with accordingly.

1 st “no show”	2 game fees
2 nd “no show”	3 game fees
3 rd no show	Immediate suspension from the BCLOA Senior and Minor Divisions. Pending an investigation by the BCLOA Discipline Committee. All fines must be received by the BCLOA Treasurer with ten (10) business days, after receiving registered notification of fines.
- 9.13 See General Operating Policy Regulation 11 for the jurisdiction of suspensions.

REGULATION 10: EVALUATIONS

- 10.01 The Senior Evaluator, any Zone Head Referee, any BCLOA Clinician or any Association/Club Head Referee may perform a formal evaluation.
- 10.02 In the event that the Evaluator declares a referee unable to officiate at the level reviewed, the referee will be restricted to a lower Division or Calibre.
- 10.03 At the discretion of the Evaluator, a referee will be restricted to a specific Division or Calibre based upon a game evaluation. Such a restriction will remain in effect until subsequent evaluations show a potential to move up a Division or Calibre.

REGULATION 11: DRESS AND EQUIPMENT

- 11.01 a) Senior: Official referee jersey, pre-crested with CLA and BCLOA approved logos only; black trousers; black running shoes with black laces which must be tied; black socks; finger whistle, string and tape measure. The referee jersey must be tucked into pants.
- b) For Western Lacrosse Association only, official referee jersey, pre-crested with CLA, BCLOA And WLA approved logos only; striped jersey supplied by the WLA; black trousers, running shoes with laces which must be tied, black socks, finger whistle, string and tape measure. The referee jersey must be tucked into pants.
- 11.02 Minor: Official jersey, pre-crested with the CLA and BCLOA approved logos only; black trousers; running shoes with laces which must be tied; white socks; finger whistle, string and tape measure for Bantam and Midget Divisions. A plain black short with pockets shall be permitted for Peewee, Novice, Tyke and Mini-Tyke Divisions. "Tear-away" or sweatpants are NOT permitted. In order to function as a team, both officials must be dressed in clean, neat, identical uniforms. The referee jersey must be tucked into pants or shorts. For Provincials and Summer Games, only long black trousers will be permitted.
- 11.03 Field: The official uniform of the Canadian Field Lacrosse Referees shall consist of:

Men's Field Referee Uniform

- a black hat with white piping
- a black and white striped sweater (long or short sleeves)
- white Bermuda shorts or white knickers
- a black belt
- white socks with black tops
- black shoes
- whistle (and a spare)
- an official scorecard
- two yellow flags
- pencil and eraser
- coin
- 30 second timer (or watch: digital or analog with a second hand)
- tape measure
- string
- rule book
- rainwear
- warm clothing

Women's Field Umpire Uniform

- Shirt with alternating 1" black and white striping
- Solid black kilt or solid black shorts
- Solid black pants may be worn in cold weather
- Black socks
- Solid black shoes or cleats
- Whistle (and a spare)
- Red, Yellow and Green cards
- Measuring tape
- String
- Rule book

In order to function as a team, both officials must be dressed in clean, neat, identical uniforms. Therefore, both long and short sleeve sweaters, as well as both white shorts and knickers, should be carried in the referee's bag. Referee in charge makes final decision on dress.

REGULATION 12: REPORTS

- 12.01 Any report covering the explanation of a Match Penalty or other serious offences shall be written on the Official's Game Report and forwarded within twenty-four (24) hours to the appropriate league official for action. Any such explanation shall be confidential and shall not be made public other than for discussion by the appropriate league official.

REGULATION 13: AMENDMENTS

- 13.01 The Operating Regulations of the BCLOA shall not be altered except at a Special Session of the BCLOA and shall be made only by a majority vote of the members voting thereon.
- 13.02 Notice of the proposed amendments shall be given in writing to the BCLA Office at least forty-five days before the day of the Special Session and the proposed amendments shall be circulated to members of the BCLOA at least thirty days prior to the Special Session.

**APPENDIX ONE:
NATIONAL OFFICIALS CERTIFICATION PROGRAM (May 1997)
REFEREE LEVEL CRITERIA**

BOX LACROSSE

	Requirement	Test Results	Experience
Entry Level	- Complete Entry clinic - First time official	- 50% on test material	- should work local Mini-tyke and Tyke
Level 1	- complete Level 1 clinic - attended EL clinic in past or have been a certified official in another sport	- 50% on test material	- should work Tyke and Novice
Level 2	- complete Level 2 clinic - minimum age 16	- 70% on test material	- 2+ yrs experience - should work local PeeWee & Bantam
Level 3	- complete Level 3 clinic - minimum age 18 - on-floor evaluation - ability to referee at Nationals - Juvenile or lower	- 75% on test material	- 3+ yrs experience with at least 1 year in lacrosse - should work Midget & Juvenile
Level 4	- complete Level 4 clinic - minimum age 21 - on-floor evaluation - ability to referee Junior B or lower	- 90% on test material	- 4+ yrs experience with at least 2 yrs in lacrosse
Level 5	- complete Level 5 clinic - minimum age 21 - on-floor evaluation	- 90% on test material	- 5+ yrs experience in lacrosse - have refereed at Nationals in Juvenile or above

**APPENDIX TWO:
NATIONAL OFFICIALS CERTIFICATION PROGRAM (May 1997)
REFEREE LEVEL CRITERIA**

MEN'S FIELD LACROSSE

	Requirement	Test Results	Experience
Level 1	- complete Level 1 clinic - no age requirement	- 50% on test material	- should work High School & Junior Leagues
Level 2	- complete Level 2 clinic - minimum age 16	- 70% on test material	- 1+ yrs experience - capable of working all age levels
Level 3	- complete Level 3 clinic - ability to work at Provincials	- 80% on test material	- must include having done CBO duties
Level 4	- complete Level 4 clinic - ability to work at Nationals - have worked at Provincials	- 90% on test material	- capable of assuming supervisory or instructional duties
Level 5	- have worked at Nationals - ability to work Internationally	- 90% on test material	- capable of working at International championships - worked as a supervisor or instructor
Level 6	- have worked at Nationals - have worked at Worlds	- 95% on test material	

**APPENDIX THREE:
NATIONAL OFFICIALS CERTIFICATION PROGRAM (May 1997)
REFEREE LEVEL CRITERIA**

WOMEN'S FIELD LACROSSE

	Requirement	Test Results	Experience
Level 1 Apprentice	- complete Level 1-2 clinic every two years - no age requirement	- 60% on test material - rated by 2 umpires (any level)	- sound knowledge of rules, flow of play
Level 2 Local	- complete Level 1-2 clinic every two years	- 70% on test material - rated by 2 umpires (local, Provincial or National)	- 1+ yrs experience - well developed interpretation of rules & judgment
Level 3 Provincial	- complete Level 3 clinic - ability to umpire at Provincials	- 80% on test material - rated by 2 umpires (Provincial or National)	- local for 1 yr - have umpired at Provincials
Level 4 National	- complete Level 4 clinic - ability to umpire at Nationals - have umpired at Provincials	- 90% on test material - rated by 2 umpires (National) over 2 games at Nationals	- Provincial for 1 yr - Recommended by MA for National rating
Level 5 International (IFWLA)	- have umpired at Nationals - have National rating	- ___% on IFWLA test material - rated by 2 International umpires at elite competition	- International game experience - Recommended by National Association for International rating