

12. GENDER EQUITY

12.1 The BCLA is committed to providing both genders with full and equal opportunity to participate in and lead the BCLA's administration, programs and activities.

12.2 The BCLA will encourage Gender Equity by:

- a) Ensuring that the achievement of equal opportunities is a key consideration when developing, updating or delivering BCLA programs;
- b) Ensuring that the needs and concerns of both genders are identified, promoted and supported;
- c) Ensuring that the governance structure encourages and promotes full and equal opportunities of both genders;
- d) Ensuring that all staff have equal opportunities to participate in decision-making, advance in management, and receive equal remuneration.
- e) Co-operating with other organizations such as Sport Canada, Sport B.C., CAAWS, et al., to promote equal opportunities for both genders;
- f) Providing international leadership with the IF in the promotion of equal opportunities for both genders;
- g) Encouraging all international games and event organizers to provide for equal opportunities for both genders to participate.